

# The sky's the limit with a nursing career



**RA**

## Resident Assistant

An essential, entry-level caregiving position. RAs provide care & companionship to residents: Hygiene, dressing, eating, bathing, transfers, etc.

**CNA**

## Certified Nursing Assistant

CNAs are similar to RAs, but are certified by the state and can assist with a higher level of care for residents like taking vital signs, recording health conditions and working with nursing staff.

**MA**

## Medication Assistant

Obtain a special training and certification that allows the passing of medications to residents & patients. This requires additional classes & an exam, and is another step in responsibility and a higher status in a healthcare career.

**NT**

## Nurse Tech

Complete a pharmacology course as an RN or LPN student, and work as a Nurse Tech passing medications and utilizing other nursing skills according to training received.

**LPN**

## Licensed Practical Nurse

Oversees all aspects of care through the supervision of CNAs and provides basic nursing care to residents. Work toward an advanced nursing degree while working as an LPN.

**RN**

## Registered Nurse

Directs the care of residents and patients by administering medications, performing treatments, assessing residents' & patients' conditions, and communicates with physicians.

**NCM**

## Nurse Case Manager

Manages the care of residents & patients from admission to discharge and supervises staff while having the opportunity to specialize in a specific area of interest.

**DON**

## Director of Nursing

Oversees, develops and directs the nursing department, administers resident/patient care, ensures regulatory compliance and develops health-care partnerships within the local community.

We offer **free CNA classes**, other tuition reimbursement, and hire from within to help employees reach their healthcare career goals.

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